

A young child with dark skin and short hair is standing in front of a wall decorated with colorful animal cutouts, including a lion, a giraffe, a dog, and a butterfly. The child is wearing a striped shirt and blue shorts. Their right arm is in a white cast. They are looking towards the camera with a slight smile. The background wall is white with green and yellow painted areas, and a stone-patterned base.

**Leonard
Cheshire
Disability**

Annual Report 2025-26

Cheshire Homes India-Mumbai

"I tried to avail a decent work especially considering enhanced responsibilities after getting married and being a first-time mother. Though I worked with a logistics company, travel would take over 2 hours to reach workplace. It certainly wasn't easy managing over 4 hours of daily commute and taking care of my child. I had not been trained in any specific area of work, hence felt I might be missing out on job opportunities that paid decently. I learnt about skills training programme of Cheshire Homes India-Mumbai. As a woman with hearing and speech impairment, I have had to face enormous challenges personally as well as work wise. However, timely training at Cheshire Home helped me not only with a job which is now much closer to my home, but also better in terms of emoluments, entitlements and facilities. I feel I am able to attend to my family responsibilities better, whilst working at a much friendly workplace.

My heartfelt thanks to Cheshire Home and the team there.

- **Bhagyashree Tajane**

Trained & Placed Under Sustainable Livelihood Programme

Works as Guest Service Associate, IBIS Hotel, Navi Mumbai



Contents

Page No.

From Our Chairman's Desk	1
About Cheshire Home, Mission, Aims and Objectives	3
Executive Committee: Trustees, Legal Status and Compliances	4
Developments During the Year 2025-26	5
Residential Care Services	6
Educational Interventions – Day Care and Inclusive Education	7
Health and Rehabilitation Interventions.....	9
Sustainable Livelihood for Youth with Disabilities	12
Diversity & Disability Dialogue: Awareness & Training Sessions	19
Tailoring Unit: Mothers' Empowerment Programme	20
Young Voices Advocacy Programme	21
Celebrating Ability: Observance of Disability Week 2025	24
Events, Festivities, Visitors & Volunteers	33
Infrastructure Development	39
Overview of Accomplishments During the Year 2025-26	40
Donors and Supporters for Projects & Programmes During the Year 2025-26	41

Cover Picture:

Baby Krishika is a 2.5 year old girl child, diagnosed with 'left brachial plexus injury due to shoulder dystocia - a debilitating injury which occurs when the infant's shoulder gets trapped behind the mother's pelvis during the process of childbirth, resulting traction stretches or damages the nerves controlling the left arm. She was supported for corrective surgery, intensive physiotherapy post-surgery and providing her a Full Arm Splint under Cheshire Home's Health & Rehabilitation Services.

From Our Chairman's Desk



Cheshire Homes India, Mumbai, established in the year 1955, has completed 71 years in the service to Persons with Disabilities (PWDs). The Home provides Residential Care to the terminally ill disabled persons who have no means or no one to look after them. Under its Inclusive Education Programme, Cheshire Home provides special education and health interventions to children with disabilities (CWDs). Under Cheshire Home's Sustainable Livelihood Programme, Youth with Disabilities are imparted market aligned-employability skills training and job placement assistance.

The year 2025-26 i.e. the year under reference continued to be a very impactful year. The various programmes, interventions and activities were carried out to our optimal capacities based on the resources available.

Cheshire Home continues to be a very lively and a happening place that houses a variety of services and programmes for children, youth and adults with disabilities. A number of events were conducted in observance of significant days like the World Environment Day, International Yoga Day, Indian Independence Day, Mahatma Gandhi Jayanti, World White Cane Day, International Day of Persons with Disabilities, Sir Louis Braille Day, Indian Republic Day, Observance of Birth Anniversary of Chatrapati Shivaji Maharaj etc. Festivities like the Rakshabandhan, Srikrishna Janmashtami, Navratri, Dussera, Diwali, Christmas and Holi were also observed with fervor by the children and adults with disabilities under Cheshire Home's various programmes and interventions.

Cheshire Home continued its community-based rehabilitation services through the outreach centres at Ghatkopar and Malad, providing counselling to parents of newly identified infants and children with disabilities and to provide physiotherapy services. This is in addition to the physiotherapy services being provided at Cheshire Home's premises.

Cheshire Home's Sustainable Livelihood Programme (SLP) for youth with disabilities continued to empower them through skills that made them employable in sectors like the retail, hospitality, logistics & supply chain and light manufacturing/production. Trainings were provided at Cheshire Home's premises as well as through the offsite centre at Vasai, a distant Mumbai suburb. Cheshire Home through the SLP has enabled several companies to fulfill their Diversity & Inclusion (D&I) mandates.

We take pride in sharing with you that Cheshire Home represented by the Senior Staff and Sustainable Livelihood Programme Team, was felicitated by Luxury Jewelry Pvt. Ltd. Mumbai at a function, commemorating their 10th foundation day. Felicitation was done in recognition of Cheshire Home's contribution and continued support in the company's first ever diversity & inclusion initiative which had begun a few years ago, when they began to employ youth with various disabilities trained at Cheshire Home. This is just one of the several such testimonies that evinces the trust that Cheshire Home has earned over the years amongst the employer fraternity in hiring quality candidates with disabilities and provide onsite handholding support to the newly hired candidates to ensure their smooth transition into the new workplace and environment.

Under Cheshire Home's Diversity & Disability Dialogue initiative (D&D), several disability awareness events, sessions, talks and workshops were organised for the staff of companies, students from colleges, management and social work institute, corporate volunteers etc.

During the year under reference, Cheshire Home continued to maintain and enhance its infrastructure which includes buildings' repairs and painting, procurement of equipment to enhance quality of services to the beneficiaries viz. a new treadmill for physiotherapy centre.

The tailoring unit established in the year 2016 with the aim of economic empowerment of mothers of children with disabilities progressed well and expanded its outreach and went on to provide training to young girls and women from the communities in the periphery of Cheshire Home. Regular orders from various individuals, organisations and institutions for customized products viz. hand bags, pouches, sling bags, Yoga mat covers, jewelry pouches and cloth bags were furnished. Over the years, the tailoring unit has proved to be an important initiative that has economically empowered the mothers of the children with disabilities, as most of them come from economically disadvantaged backgrounds.

The Young Voices Advocacy Programme (YV), under the aegis of Cheshire Homes India National Council is being implemented by Mumbai Cheshire Home. During the year under reference, YV, with its persistent advocacy efforts on a variety of issues and challenges of PWDs was fairly successful on many fronts. YV's Programme also facilitated writers for students with disabilities for academic exams and for youth with disabilities appearing for various recruitment examinations for jobs viz. Railways, Public Sector Banks, Government and Municipal Corporations. We are proud to mention that Darshan Kamble, Coordinator YV Programme represented India at the International Blind Judo Championships, held at Astana, Kazakhstan and Giza, Egypt in May 2025 and August 2025 respectively. Cheshire Home has been part of Darshan's Blind Sports journey by encouraging him through financial support towards his participation in national and international sporting events for the blind persons in the past as well as during the year 2025-26.

Mumbai Cheshire Home is today recognized as a disability resource organization through the implementation of high-impact, quality programmes rooted in best practices. This is reflected in the continued trust and support of our long-standing individual donors, institutional donors, and corporate CSR partners, who believe in our cause and have stood by us over the years.

On behalf of Cheshire Homes India, Mumbai, I extend my heartfelt gratitude to all our well-wishers, individual donors, corporate CSR partners, institutional donors, and volunteers for their timely and unwavering support. Their continued encouragement has enabled us, year after year, to reach and serve numerous children and adults with disabilities.

Our association with like-minded organizations that share our vision has also been deeply enriching. Through collaboration and partnership, we have been able to build on each other's strengths and extend meaningful support to marginalized and underserved children and adults with disabilities.

I also sincerely acknowledge the invaluable support of my Co-Trustees and the tireless dedication of every staff member at Cheshire Home. Their commitment, compassion, and collective efforts have been integral to this remarkable journey.

P.M. John
Chairman

Dated: 31st March 2026

About Cheshire Homes India, Mumbai

Cheshire Homes India Mumbai was established in the year 1955 by Late Group Captain Leonard Cheshire V.C., U.K. Cheshire Home Mumbai is the first home outside U.K. set up as a residential care for terminally ill and disabled men with no means or support.

With time, Cheshire Home Mumbai has grown and evolved into a comprehensive need-based service provider to children and adults with disabilities in Mumbai and the suburbs which include provision and/or facilitation of special education, inclusive education, physiotherapy, aids and appliances, corrective surgeries, vocational training and employment assistance. Cheshire Home today is viewed as a valued facilitator, catalyst and solutions provider to various companies/employers in fulfilling their Diversity and Inclusion mandate. Cheshire Home also enjoys the confidence of other organisations like PSU Banks, hospitality sector organisations etc. as a disability awareness and accessibility enabler. Advocacy and awareness creation is an integral part of Cheshire Home's work that has a direct bearing on the rights of persons with disabilities. Cheshire Home aims to address issues that impact the health, education, financial and overall well-being and to ensure rights of persons with disabilities.

Mission

To assist people with disabilities regardless of colour, race or creed by creating conditions necessary for physical, mental and spiritual wellbeing of the disabled persons. We believe that each disabled person has a unique ability in disability and that persons with disabilities should have personal freedom to pursue their aspirations.

Aims and Objectives

- 1) To provide the best of services of residential care to persons with disabilities, nutrition, medical care and opportunities to them to realize their potential.
- 2) To provide assistance to children with disabilities (CWDs) in accessing education in mainstream schools and retain/complete their primary education through family counseling, and preparatory education support to facilitate mainstream education.
- 3) To provide as well as facilitate specialised health interventions to children and adults with disability like therapy, aids and appliances, facilitate support for corrective surgeries and medical care.
- 4) To create awareness to persons with disabilities and to the members of their families on the rights for employment covering wage employment and self-employment, rights to sensitization of employees and also to create awareness on government schemes available to them.
- 5) To provide assistance in rehabilitation services by networking with other organisations.
- 6) To provide skills training to youth with disabilities and endeavor to place them in employment and make them earning members, enabling them to have a life of dignity.
- 7) Undertake activities relevant and incidental, ensuring the rights available to persons with disabilities under the government rules and entitlements, in the field of education, health and livelihood.

Managing Committee

Cheshire Home Mumbai is governed by the Managing Committee (Trustees). The Managing Committee Members (Trustees) are people of eminence who bring with them vast experience and collective competencies in the disciplines of finance, medicine, psychology, counseling, education, management, human resources, and social development sector. All the members hold honorary positions and are not paid any compensation or honorarium for their valuable contribution:

- **Mr. P.M. John**, FCA, Chairman
- **Mr. Jacob Abraham**, General Secretary (Retd.), YMCA, Mumbai
- **Mr. Kevin Colaco**, Businessman, Past President, Rotary Club of Bombay Airport
- **Dr. Ravi Patel**, M.B.B.S, M.S, General Surgeon, Proprietor-Parvish Nursing Home
- **Ms. Sajeda Maskati**, Masters in Counselling Psychology Practicing Psychologist
- **Mr. Shailesh Jain**, FCA, C.S., LLB.
- **Ms. Sherley Joseph Singh**, Entrepreneur in Business
- **Mr. Nithin George**, LLM (London), Practicing Lawyer
- **Mr. Jaison Mathew**, FCA, Chartered Accountant in Practice
- **Ms. Pavana Anchees**, MA. B.Ed., Retired Principal, Byramjee Jeejeebhoy Parsee Charitable Institution Jr. College, Mumbai

Legal Status and Compliances

- Registered under Maharashtra Public Trusts Act 1950
- Registered u/s 12(AA) of the Indian Income Tax Act 1961
- Registered under the Foreign Contribution (Regulation) Act 2010
- Registered with Ministry of Corporate Affairs, having a valid CSR-1 Certificate, hence eligible to receive CSR Contributions from companies.
- Registered with the Commissioner of Disabilities, Maharashtra, under the Rights of Persons with Disabilities Act 2016
- Donations to Cheshire Home are eligible for exemption u/s Section 80-G of the Indian Income Tax Act 1961

Developments During the Year 2025-26

Introduction:

During the year 2025-26 Mumbai Cheshire Home (Mumbai CH) carried out a variety of impactful programmes which included the residential care services to men with disabilities, day care preparatory education programme, physiotherapy at Cheshire Home as well as at the outreach centers within the slum communities etc. Under the Sustainable Livelihood Programme (SLP), youth with disabilities were provided with skills training and facilitated with job placement opportunities to promote sustainable economic inclusion. The training interventions were aligned with market demand and focused on sectors such as hospitality, retail and generic training programme that equipped participants with the skills required for employment in warehousing, logistics, packaging, and light manufacturing.

Under the Community Based Rehabilitation (CBR) programme, persons with disabilities were supported in accessing a range of essential entitlements and services. This included assistance with online registration for Unique Disability Identity Card (UDID), scheduling hospital appointments for disability assessment and certification, and documentation support for availing benefits under Niramaya Health Insurance Scheme. Additional support was provided for securing rail and road travel concessions, as well as referrals to specialist medical practitioners, thereby enabling improved access to healthcare, social security, and mobility-related benefits.

Events, sessions and workshops with the aim of disability awareness generation and sensitisation were conducted for students from colleges, youth groups, non-disabled workplace colleagues of youth with disabilities trained at Cheshire Home.

During the year 2025–26, Cheshire Homes India, Mumbai directly and indirectly impacted nearly 4,000 children, youth, and adults with disabilities, along with various other stakeholders. These included family members of beneficiaries, employers of youth with disabilities, non-disabled colleagues and team members working alongside our trained youth, students from mainstream schools, social work institute students, college students, individual volunteers, corporate volunteer groups, and members of the wider community.

The Home carried out and/or facilitated the following programmes and activities during the year:

1. **Residential Care Services:** Being Provided to Men with Disabilities
2. **Educational Services:** Day Care and Preparatory Services for Inclusive Education, Financial Support for Mainstream School Education
3. **Health and Rehabilitation Services for CWDs:** Physiotherapy, Support for Assistive Devices, Corrective Surgeries, Medical Needs, Specialist Assessment and Referrals
4. **Sustainable Livelihood Programme:** Vocational Counselling, Employability Skills, Job Placement Assistance, Workplace Transition Support to youth with Disability
5. **Capacity Building of Stakeholders:** Trainings/Workshops for Parents and Caregivers, Mainstream School and Pre-school Teachers, Municipal Health Workers, Anganwadi Sevikas, Non-Disabled School Students
6. **Diversity & Disability Dialogue:** Disability Awareness and Sensitisation Programme for Volunteers, School & College Students, Corporate Employees and other Stakeholders
7. **Young Voices:** An Advocacy Initiative for the Rights of PWDs, by Group of Educated Youth with Disabilities, led by a Person with Visual Impairment
8. **Entitlements & Documentation Assistance:** Disability Certificates, Unique Disability ID (UDID), Rail & Road Travel Concession Certificates, Health Insurance, Scribes/Writers for Disabled Students for Academic & Competitive Examinations etc.

Residential Care Services

Mumbai Cheshire Home continued to provide care to the residents, most of them are reasonably in good health. Some of the residents required additional care and support due to ill health and ageing. Cheshire Home has been taking care of their medical requirements including hospitalization, special dietary and nutrition requirement and nursing etc. The residents based on their individual capacities were engaged productively in various activities of the home; kitchen, garden, tailoring, handicrafts making, making lamps during Diwali, statues during Christmas, maintenance of their wheelchairs and assistive devices.

For the purpose of recreation and entertainment, the residents were engaged in activities like playing chess and carrom, reading, watching television etc. Regular recreational activities were conducted by staff as well as volunteers including arranging of outings during festivities, special lunch invitations by well-wishers etc.



(L) Residential Care Beneficiary Being Attended to For Their Healthcare Needs by Dr. Ravi Patel, Trustee, Cheshire Home (C) Broom Making by a Resident (R) Residents Helping in Kitchen



(Above) A Resident Painting Diwali Diyas at Cheshire Home's Workshop

(L) Resident Beneficiaries at a Special Lunch Organised on Invitation by Hotel Ginger Airport, Mumbai

Educational Interventions for Children with Disabilities

Cheshire Home through its Community Based Rehabilitation Programme (CBR) focuses on Health, Special and Inclusive Education services facilitation for Children with Disabilities. The interventions are provided at Cheshire Home's premises at the Day care Centre as well as at the outreach centers within the slum communities.

Day Care Special Education/Preparatory Class:



The activities of the Day Care Centre were regularly carried out during the year. **52 Children with Disabilities (CWDs)** received the special education and preparatory education interventions in accordance with their individualized education plans (IEP) devised by special educator. The IEPs are reviewed and modified based on the achievements of individual CWD's goals. The adolescents with disabilities are systematically transitioned into pre-vocational group which introduces them to art and craft skills involved in simple artificial jewellery, paper bags, hand stitching etc. Based on each child's academic capabilities, physical abilities and physical endurance, they are slowly introduced to mainstream education and eventually enrolled in schools. Day care CWDs were regularly ferried from their homes and dropped back in Cheshire Home's van. Children were also provided recreational opportunities at Cheshire Home, observing important days, festivities, outings and annual picnic accompanied by a parent.

Impact Story: Samit Amit Baraskar – Enabling Inclusion, One Step at a Time

At Cheshire Homes India, Mumbai, we believe that every child, irrespective of disability, has the right to learn, grow, and thrive in an inclusive environment. Through early intervention, rehabilitation, family support, and inclusive education initiatives, we work towards ensuring that children with disabilities are successfully integrated into mainstream schools and are able to realise their full potential.

Samit Amit Baraskar, an 8-year-old child with Left Hemiplegic Cerebral Palsy, was identified by Cheshire Homes India, Mumbai at the age of seven and was found to have significant weakness in his left upper limb and lower limbs, poor balance, difficulty standing on one leg, challenges with motor planning and coordination. He was unable to perform complex movements involving multiple commands. Clinical assessment also revealed a pes cavus (a foot deformity characterized by an abnormally high medial longitudinal arch) in his left foot and pes planus (An abnormally Flat Sole) in his right foot.

Following a comprehensive assessment, an individualized rehabilitation programme was designed to address his physical, functional, and social development needs. The intervention included physiotherapy, functional and task-oriented training, balance and coordination exercises, and activities aimed at enhancing his confidence, independence, and social participation. Recognising that rehabilitation alone is not enough to ensure inclusion, Cheshire Homes India also extended educational support by assisting with Samit's school fees. This support enabled him to continue his education in a mainstream school without interruption, reinforcing his right to inclusive education and reducing the risk of dropping out due to financial constraints.

Today, Samit is studying in Class IV at Samma Shikshan Sanstha, a mainstream school. His progress has been remarkable. He is now able to run independently without falling, maintain balance on one leg, and actively participate in sports, including short-distance races in which he has earned recognition. Beyond these physical achievements, he has become more confident, socially engaged, and better equipped to participate alongside his peers in the classroom and the wider school environment.

Samit's journey demonstrates the transformative impact of timely rehabilitation combined with educational and family support. It reflects Cheshire Homes India, Mumbai's unwavering commitment to promoting inclusive education by preparing children with disabilities for mainstream schooling and providing the necessary support to ensure they remain enrolled, participate meaningfully, and succeed. Through such holistic interventions, we continue to uphold every child's right to education, dignity, inclusion, and equal opportunity.



Health, Rehabilitation and Support Services

At Cheshire Homes India, Mumbai, the health, rehabilitation and support services for CWDs are a foundation to further prepare them for interventions like development of social skills, recreational skills, receive education in a special or a mainstream school etc., thereby endeavouring to enable them to lead a quality life and exercise their right to education. A vast majority of children with disabilities under Cheshire Home's intervention belong to economically disadvantaged background living in low-income areas and slum communities. A general lack of awareness, poor education and challenging financial circumstances on part of families often leads to inordinate delay in their children being identified for disability in a timely manner. This results in families not receiving timely professional advice viz. counseling and interventions for the CWDs by healthcare professionals and other disability professionals.

Cheshire Home's well-rounded approach to health and rehabilitation services enables CWDs not only have access to quality physiotherapy services free of cost, but also the parents of CWDs are guided and referred to specialist medical professionals for further assessment/screening of vision, hearing, orthopedic and neurological challenges. Dental and general physical examinations are also conducted for the beneficiaries involving voluntary initiatives of healthcare companies, social organisations etc.

The following Health and Rehabilitation services were provided during the year:

Physiotherapy and Occupational Therapy

164 CWDs were provided quality therapy services at Cheshire Home's therapy centre at its premises and at the outreach centres in the slum communities in Malad East and Ghatkopar West. One-on-one guidance and caregivers' training was provided to the parents/primary caregivers of CWDs. Therapists provided follow up plan to be implemented by parents which included home based simple exercises and activities using easily available objects like bath towel, pillows and mattresses.

Financial Support for Health and Rehabilitation

Aids and Appliances: Financial Support on need cum merit basis is provided to the parents/families to procure aids and appliances for CWDs like wheelchairs, reading glasses, crutches, walkers, hearing aids, ankle foot orthoses (AFO), knee foot orthoses (KFO), splints etc. During the year 58 CWDs were provided aids and appliances.

Corrective Surgeries & Medical Support: Financial Support in part or full, on need cum merit basis was provided to the parents/families for medicines, medical examinations, corrective surgeries. During the year 17 CWDs were provided support for medicines, medical tests and corrective surgeries.

Entitlements & Referrals: As part of Health and Rehabilitation support services, Cheshire Home facilitates various entitlements like disability certificate, train and bus travel concession and Niramaya health insurance for persons with specific disabilities

etc. A disability certificate is a mandatory document for a person with disability to avail benefits of any government schemes and provisions pertaining to health, education (including higher education) travel by public transport, social security provisions like disability pension, government jobs and employment opportunities with various private sector employers under diversity and inclusion initiative. 56 CWDs were provided documentation support to avail various entitlements like disability certificates, travel concession and Niramaya Health Insurance. 46 CWDs were referred for medical assessments by specialists.

Capacity Building Trainings and Workshops

In its endeavour to create an enabling environment for CWDs', Cheshire Home conducted capacity Building workshops and trainings for stakeholders. 112 Community Health Workers and Anganwadi Workers benefitted from these trainings during the year held at Cheshire Home, Municipal Health Centres and Health Posts in Chakala, Asalpha, Ghatkopar etc. 154 Caregivers (Parents/Immediate Family) also benefitted from Caregivers Trainings.



Caregivers Training Session at Cheshire Home's Premises

Health, Rehabilitation and Support Services



Pics 1,2 & 3: Physiotherapy Session in Progress at Cheshire Home

Pic 4: A Child with Disability After Fitment of Splints At Cheshire Home



(Above) 2.5 Year-old Krishika seen her before and post the surgery of her Left Shoulder supported by Cheshire Home. Surgery followed by intensive post-operative physiotherapy has improved her ability to use her left arm effectively. Krishika was diagnosed with 'left brachial plexus injury due to shoulder dystocia - debilitating injury which occurs when the infant's shoulder gets trapped behind the mother's pelvis during the process of childbirth, resulting traction stretches or damages the nerves controlling the left arm.

Sustainable Livelihood Programme For Persons with Disabilities



The aim of Cheshire Home's Sustainable Livelihood Programme (SLP) is to **Encourage, Enable and Empower** youth with disabilities to secure gainful employment in the organised sector. Cheshire Homes India, Mumbai, provides vocational counselling, career guidance, employability skills training, and job placement assistance to youth with diverse disabilities across organised sectors such as Retail, E-Commerce, Hospitality Services, Full-Service Hotels, Restaurants, Quick Service Restaurants (QSR), Light Manufacturing, Packaging, Logistics, and Warehousing.

Outreach Livelihood Centers: During the year 2025-26 Cheshire Home continued its outreach under the Sustainable Livelihood Programme through one satellite centre at Vasai which was initiated in the year 2023-24. Vasai, a distant suburb which falls in Palghar district, continues to have the need for timely identification, vocational counselling and skills training among a large number of youths with disabilities. This model of approaching and providing interventions has impacted a larger number of disabled youths who have very limited means to acquire skills and seek employment assistance.

Vocational Counselling and Guidance



The youth with disabilities were mobilised by use of social media, making telephone calls, circulation of information using sign language videos and through the word of mouth of the past beneficiaries.

Youth with disabilities also walked-in at Cheshire Home for seeking assistance for employability training and jobs. During the year **328** youth with disabilities were provided information in person and virtually.

(Left) Vocational Counselling for a Youth with Hearing Impairment (In Sign Language) in Progress At Cheshire Home

Job Oriented, Sector/Trade Specific Vocational Skills Training

During the year **201** youth with disabilities were imparted skills training in retail, E-Commerce, Hospitality sectors and generic job preparedness training (Foundation Training) and on the Job Training (OJT). Computer literacy has been an integral part of all the trainings. The trainings were imparted at Cheshire Home's centre as well as at an offsite location at Vasai, a distant Suburb in the Mumbai Metropolitan Region (MMR).



(Above) Skills Training Session for Youth with Disabilities in Progress at Vasai

Wage Employment

During the year 147 Youth with disabilities were assisted to avail employment with reputed employers like DHL Supply Chain, Blue Dart, PSN Supply Chain, RPG Raychem, Bellona Hospitality (Ishaara), Holiday Inn Hotel, ITC Grand Central Hotel, ITC Grand Maratha, Taj Hotel, Lemon Tree Hotels Premier (Andheri), Lemon Tree Hotel Santacruz, Radisson Blue Karjat, Radisson Blue, Khopoli, IBIS Hotel Navi Mumbai, Ginger Hotel Airport, Sodexo, Kompas Food Services Pvt. Ltd. Third Wave Coffee Roasters, Pizza Hut, KFC, Euroshine Jewellery etc.

Workplace Transition Support - Mumbai & Beyond

Cheshire Home provided need based as well as handholding support to the employers based in Mumbai, Karjat, Khopoli, Pune, Ahmedabad and Bangalore. The youth with disabilities newly recruited with the companies were provided further assistance in transitioning into the new workplace. Non-Disabled co-workers were sensitised on disability. The sessions were conducted at the employers' site. Cheshire Home further facilitated the companies' HR team members in the process of the new PWD staff's orientation and induction, especially in explaining to them workplace rules, leave entitlements, workplace health and safety guidelines, staff welfare policies, facilities viz. transportation services, canteen, health insurance etc.



Adding New Members to Our Employer Community



Cheshire Home's Livelihood Programme Staff with their PWD and Non-Disabled Team of Sodexo, Bandra-Kurla Complex, Mumbai During an Interactive Sensitization Session

While Cheshire Home continued to nurture its existing association with several companies (employers) across retail, hospitality, packaging, manufacturing sectors etc., more employers like the Radisson Blue at Karjat, Radisson Blue, Khopoli, Hocco Ice-creams, Ahmedabad etc. have been very forthcoming to retain Cheshire Home to support

their diversity and inclusion mandates. Cheshire Home regularly provided the existing and the new employers trained youth with disabilities for various roles within their organisations. Cheshire Home, upon employers' requests provided support to the newly recruited team members as well as conducted employee sensitization and similar programmes on a continual basis.

Recognition Of Cheshire Home's Contribution By Employer of PWDs



Mumbai Cheshire Home represented by Senior Staff and Sustainable Livelihood Programme Team were felicitated by Luxury Jewelry Pvt. Ltd. at a function, commemorating their 10th foundation day. Felicitation was done in recognition of Cheshire Home's contribution and continued support in the company's first ever diversity & inclusion initiative which began three years ago, when they began to employ youth with various disabilities trained at Cheshire Home. The event was presided over by Mr. Nitin Shah, Chairman (1st from Left), Mr. Raj Shah, Managing Director, Senior Leadership of the company, overseas clients, vendors, associates and staff. Cheshire Home team was presented memorabilia (Personalised Trophy) and a monetary donation by Luxury Jewelry Pvt. Ltd.

Workplace Sensitisation



Cheshire Home Team Post a Sensitisation Workshop For Staff of Hotel Radisson Blue, Karjat, Maharashtra

Engaging and Nurturing Partnerships with New Employers



*Cheshire Home Staff Members (From Standing 1st & 2nd From Left) After an Interactive Session before the Senior Leadership and the Board Members of Blue Dart India, at their Head Office, in Mumbai. The Leadership was introduced to the Cheshire Home Staff present, as well as to the PWDs Trained and Placed at Blue Dart Under Cheshire Home's Livelihood Programme. Blue Dart Leadership seen in the Photograph includes **Ms. Beena Nathen Jacob, Chief Human Resources Officer** (Standing front row 2nd from Right), **Mr. Prakash Apte, Chairman** (standing 5th from Left), **Mr. Balfour Manuel, Managing Director** (standing 8th from Left), Board Members **Mr. Subramanian R S** (standing 11th from Right) and **Dr Vandana Aggarwal** (Standing in Centre in Red Attire).*



*Cheshire Home's Senior staff along with the Livelihood Programme Team Members met with **Mr. Debasish Chakraborty, Managing Director**, Radisson Blu Hotel and Resort, Karjat (4th from Right). Also present were **Mr. Percy Sabavala, Manager-People & Culture** (1st from Left), and **Mr. Rakesh Kunwar, General Manager** (4th From Left). The hotel approached Mumbai CH to assist them in their first ever diversity & Inclusion initiative which began in the early part of FY 2025-26.*



33 Year Old Vanita Kamble has hearing impairment since birth. She completed her 12th grade from a school for the deaf in Navi Mumbai.

An avid artist, who loves sketching and painting, she could not pursue her inclinations due to family's weak financial circumstances. Vanita is a single woman who lives with her family which includes her father a modest private sector worker, her mother who is a housewife and a younger brother who is married and stays in the same home with his wife. Vanita had in the past, done some odd jobs, undertaken some unskilled work, which were not only irregular but also gave her limited and uncertain income. She learned about Cheshire Home's skills training programme through a social media communication group. She also learned that Cheshire Home further provides job placement assistance in the organised sector with reputed and compliant employers. She approached Cheshire Home where she was given the requisite information, provided career counselling and thereafter she agreed to enroll in the training programme.

Given the family's circumstances, Vanita wished to earn a decent living and contribute to family's finances. She also dreams to fund her own interest and skill in the area of drawing, painting and sketching.

Vanita today works as a Guest Service Associate at Third wave Coffee Roasters at their outlet at Viviana Mall, Thane. Cheshire Home's livelihood team ensured that She gets employed at a location closer to home, much to her relief.

"I thank Cheshire Home's team for the training and support to get me a regular job with benefits and entitlements. I am feeling empowered and a contributing member of my family. Further, I am grateful for having cooperative and empathetic co-workers who made sure I transition smoothly in the initial phase." Says a contented and a confident Vanita.

Testimony of Employers of Our Trained PWDs

A Shared Journey Of Creating An Inclusive And Equitable Society

It has been a privilege for Raychem RPG to partner with Cheshire Homes Mumbai in promoting meaningful employment opportunities for persons with disabilities. We deeply appreciate the dedication and commitment of your team in preparing, supporting, and empowering individuals to become valued contributors in the workplace.



Our collaboration over the years has reinforced our belief that diversity and inclusion are not just corporate values but essential drivers of organizational growth and innovation. The persons with disabilities who have joined our workforce have consistently demonstrated resilience, capability, dedication, and a strong commitment to excellence. Their contributions have enriched our workplace culture and strengthened our teams.

We are proud to be associated with Cheshire Homes Mumbai in this shared journey of creating an inclusive and equitable society. Together, we have been able to overcome challenges, foster opportunities, and showcase the immense potential that exists when barriers are removed and talent is given the chance to thrive.

We look forward to continuing this meaningful partnership and contributing towards greater inclusion and empowerment in the years ahead.

Mr. Manthan Amin

Human Resources Manager, **Raychem RPG**

A Partnership For Learning, Growth, And Creating A More Inclusive Workplace

Radisson Blu Plaza Resort & Convention Centre, Karjat takes immense pride in its meaningful collaboration with Cheshire Homes Mumbai, reflecting our commitment towards inclusivity, empowerment, and equal opportunities for Persons with Disabilities (PWDs).



This partnership is not just an initiative, but a continuous journey of learning, growth, and creating a more inclusive workplace. Through this collaboration, we have been able to provide opportunities for skill development, employment exposure, and confidence building for individuals with diverse abilities.

At Radisson Blu Plaza Resort & Convention Centre, Karjat we strongly believe that talent has no limitations, and every individual deserves dignity, respect, and the opportunity to shine. Working alongside Cheshire Homes Mumbai has enriched our organizational culture by fostering empathy, teamwork, and awareness among our employees and guests alike.

As we continue this journey, we remain dedicated to building an environment where inclusivity is celebrated, abilities are recognized, and everyone is empowered to achieve their full potential.

Dr. Mukesh Upadhye

People & Culture Manager, **Radisson Blue Plaza Resort & Convention centre**

A Few of Our Trained Youth with Disabilities At Workplaces

Hospitality, Retail, Production & Warehousing Sectors



Diversity & Disability Dialogue

Diversity & Disability Dialogue is an initiative of Cheshire Homes India, Mumbai, designed to engage diverse stakeholder groups—including school and college students, corporate employees, volunteers, and members of the community—in meaningful conversations that foster awareness and understanding of disability.

The initiative seeks to promote an inclusive and equitable society by creating opportunities for open dialogue and direct interaction with persons with disabilities (PWDs). By providing a platform for sharing lived experiences, challenges, achievements, and personal insights, these sessions help demystify disability, challenge stereotypes, and encourage greater empathy and inclusion.

The sessions are highly interactive and often include disability simulation activities, basic Indian Sign Language (ISL) learning, experiential games, and group-based exercises that enhance participants' understanding of accessibility, inclusion, and the everyday realities of persons with disabilities.

Over the years, Cheshire Homes India, Mumbai has earned recognition as a valued partner in supporting organisations to advance their Diversity & Inclusion (D&I) goals. Employees and volunteers from organisations such as Johnson & Johnson, DHL Supply Chain, Blue Dart, Raychem RPG, Sodexo, Lemon Tree Hotels, Holiday Inn Hotel, Radisson Blue Hotels, Third Wave Coffee, ITC Grand Central Hotel, students from St. Xavier's School, St. Xavier's College, Tata Institute of Social Sciences (TISS), Ramnarayan Ruia College, Tolani College, Rotaract Clubs, among many others, have participated in these sessions conducted both at Cheshire Home's premises, at the participating organisations' sites as well as virtually.

591 participants have benefited from 28 sessions conducted during the year 2025-26.



Mothers' Empowerment Programme Tailoring Unit

The Mothers' Economic Empowerment Programme, launched in 2016, was conceived to equip mothers of children and adolescents with disabilities with sustainable livelihood skills. By enabling them to earn an income, the programme empowers these mothers to better support their children's essential needs, including nutrition, healthcare and education.

Over the years, the initiative has evolved significantly, expanding both the number of mothers it has empowered and the range of high-quality, marketable products they create. Today, the programme is successfully managed by the mothers themselves through a registered Self-Help Group (SHG), reflecting their growing confidence, leadership and entrepreneurial spirit.

Cheshire Homes India, Mumbai continues to provide strategic support by facilitating legal compliance, sourcing raw materials, securing orders and creating marketing opportunities through product exhibitions at corporate offices, clubs, gymkhanas, churches, housing societies and other community platforms. In the year 2025-26, the tailoring unit opened its doors to other disadvantaged women living in the communities, thus reaching out to impact a larger community.

The programme has enabled participating mothers to generate a steady supplementary income, strengthening their families' financial resilience while helping them meet the immediate needs of their children with disabilities, such as nutritious food, medicines and other essential care. Beyond financial support, the initiative has fostered self-reliance, dignity and a sense of empowerment among the mothers, making them active contributors to their families' well-being and their communities.



Mothers of CWDs at Work at the Tailoring Unit

Young Voices Programme

An Advocacy Initiative for the Rights of Persons with Disabilities

Young Voices (YV) Programme is an advocacy initiative for persons with disabilities (PWDs) under the aegis of Cheshire Homes India – National Council. It brings together young persons with disabilities who are college students, young professionals, employees, sportspersons and self-employed individuals, who meet regularly in person and remain connected through virtual platforms.

The programme aims to promote and protect the rights of persons with disabilities while empowering members to become informed, confident and active advocates for inclusion. Through capacity-building programmes, awareness initiatives, leadership development, information dissemination, facilitation of government schemes and entitlements, and stakeholder engagement, YV works towards enhancing the social, educational, economic and overall well-being of persons with disabilities.

Advocacy has long been an effective means of advancing social justice, equality and human dignity. Guided by the **Rights of Persons with Disabilities (RPWD) Act, 2016**, which aligns with the principles of the **United Nations Convention on the Rights of Persons with Disabilities (UNCRPD)**, Young Voices seeks to amplify the voices of persons with disabilities and encourage their meaningful participation in policy dialogue and decision-making.

The programme strives to ensure that the perspectives and aspirations of persons with disabilities remain central to policies and legislation that directly affect their lives, thereby fostering a more inclusive, accessible and equitable society.

Issues, Challenges and Achievements in 2025-26

Achievements: These are tangible outcomes and successes resulting from Young Voices' advocacy;

- i. Successful advocacy with Maharashtra Food & Drug Administration (FDA) on access by visually impaired persons, to all the critical information on packaging of medicines, food products and cosmetics. YV was invited to make relevant suggestions and contribute to ideas to make packaging information accessible by the Maharashtra Foods and Drugs Authority Government Central Drugs Standard Control Organisation (CDSCO), Government of India.
- ii. YV persisted with the Government of Maharashtra for a one stop access information to PWDs for all government schemes, provisions and entitlements for education, health, livelihood and welfare benefits. In 2025-26, Maharashtra Government launched the portal: divyangsahayakportal.maharashtra.gov.in
- iii. Extension of Railway Concession eligibility for persons with visual impairment from 100% to even those with at least 90%, thus benefitting a much larger number of blind persons across India.
- iv. Municipal Corporation of Greater Mumbai's (MCGM) takes initiative of constructing accessible footpaths with ramps and tactile paving (For Blind Persons) in certain wards.
- v. Successful advocacy with BEST Transport Undertaking with regard to the much-needed convenience of access to the buses; front-door boarding and exit for all PWDs at all halts, as against permitted only at the originating point earlier.

- vi. Felicitation of Darshan Kamble on National Sports Day by the Directorate of Sports & Youth Services, Government of Maharashtra at the hands of Sri Ashish Shelar, Hon. Minister of IT, Maharashtra **(1st From Left In Pic.)** who was the Chief Guest at the event. Darshan Kamble **(2nd From Left in Pic.)** has represented Maharashtra and India over the last few years at Blind Judo Championships. He is an avid athlete who is also into powerlifting sport.



Meetings For Advocacy: Meetings, representations and follow-up with Government authorities and policymakers. Municipal Bodies

- i. Representation to Maharashtra Food & Drug Administration (FDA), for accessible packaging of medicines, food products and cosmetics. Further, suggestions were made to both the Maharashtra Foods and Drugs Authority as well as Central Drugs Standard Control Organisation (CDSCO), Government of India on making key information on packaging accessible to visually impaired persons viz use of digital technology viz. QR codes on packaging information and so on.
- ii. Representation to the Indian Railways and a Meeting with Sri Gopal Shetty, Member of Parliament, to communicate PWDs' concerns to the appropriate authorities in the Ministry of Railways, Government of India, with respect to digitization of the process of obtaining a railway concession passes and extending the benefit of railway concession to more persons with visual impairment by bringing down the threshold from 100% to 90%.
- iii. Representation at the Office of Sri Tukaram Munde, IAS, Secretary, Department of Disability Welfare, Maharashtra on Multiple issues of PWDs in Maharashtra.
- iv. Representation to Food & Civil Supplies Department regarding issues of KYC process for ration cards, which mandated connecting them to the Aadhaar cards using fingerprints and iris authentication, which is challenging especially, in case of PWDs with mutilated hands/fingers and visually impaired persons with deformities of the eyes.
- v. Meeting with the Officials at the BEST Headquarters, subsequently with Mr. Vijay Shirsat, Officer, BEST, Traffic Operations Office, Wadala, with regard to accessibility and priority entry and exit from the front door in the buses.
- vi. Meeting with the Mr. Radhabinod Aribam Sharma, IAS, Commissioner, Mira-Bhayandar Municipal Corporation (MBMC) with regard to various issues of PWDs in the area; accessibility of public infrastructure, implementation of schemes for PWDs etc.
- vii. Meeting with Sri Anant B. Nar, Member of Legislative Assembly, Jogeshwari (East) Constituency, Constituency, Mumbai Suburban bringing his attention to several issues of PWDs.
- viii. Meeting with the representatives of the Municipal Corporation of Greater Mumbai (MCGM) regarding accessibility of public spaces, footpaths and public gardens.
- ix. Meetings with officials of Sir J.J. Hospital and Cooper Hospital, Mumbai on the matters of augmenting and streamlining the clinical assessment process of disability for issue of Unique Disability Identity Card (UDID).

Awareness, Sensitisation, Collaboration and Events:

- i. Disability Rights Awareness Session organised at Sir J.J. Hospital, Parel, Mumbai. The session coincided with the memorial function on the occasion of 135th Birth Anniversary of Bharat Ratna Dr. Babasaheb Ambedkar.
- ii. YV invited to address students at Edubridge International School on the occasion of the World White Cane Day, observed on 15th October every year, symbolizing the white mobility cane's importance in blind and low vision communities and to educate people and community at large about blindness.
- iii. Darshan Kamble, Coordinator, YV was invited to address the students of Ramnarayan Ruia College, Mumbai on the occasion of Louis Braille Day, observed on 4th January globally in to commemorate birth anniversary of Sir Louis Braille, who devised the Braille script which opened the gates to education and empowerment among people with blindness.
- iv. Darshan Kamble, Coordinator, YV was invited by the NIIT Foundation to deliver a talk on Disability to the participants of a One-Day Conference Titled *Cyber Suraksha Plus Milestone* held on 9th December 2025, in observance of Cyber Security, observed the World over on 30th November every year Awareness programme on Inclusive (Blind) Cricket.
- v. Organised an Exhibition Blind Cricket Match with Juhu Club to create awareness among the club members about sports for PWDs.
- vi. YV in collaboration with NIIT Foundation Co-organised on 30th November 2025, a Financial and Digital Literacy Program for Persons with Disabilities (PWD) at Cheshire Hom. The session led by Mr. Ganesh Balgude and Project Coordinator Mr. Nitin Salve of the NIIT Foundation, aimed to empower participants with the skills to manage money wisely, make informed decisions, and achieve financial security.
- vii. YV Members participated in Accessible Heritage Trek for Persons with Disability in Thane District on 8th November 2025 with support of Rotary Club of Juhu, Mumbai, organized to promote inclusive and accessible tourism.
- viii. A Yoga and Wellness session by representative of the Brahmakumaris organisation, conducted at Cheshire Home for the YV members and other invited PWDs

Collaborations:

During the year YV collaborated with several like-minded groups, organisations, networks etc. to further the cause of disability. Some of these organisations are Kala Sanjivan Foundation, NIIT Foundation. Access to Hope Foundation, Mumbai University- NSS Department, Rotary Club of Juhu, Param Puja Vinamsagar Maharaj Ahinsa Sangh, FRST Foundation, Anand Utsav - KC College, Churchgate, The Royal Western Turf Club (RWITC) etc.

Support and Assistance To Persons With Disabilities:

During the year YV extended as well as facilitated support to PWDs in obtaining Unique Disability Identity (UDID) Cards, Railway Concession Passes, BEST Bus Concession Passes, guidance in documentation for employment applications in State Government, Railways, Banks, PSUs and Municipal Corporations etc. YV provided talking books to visually impaired students, provided them Writers'/Scribes' from its pool of volunteers for academic and competitive examinations. Financial assistance and non-financial support were extended by Cheshire Homes India, Mumbai to support Darshan Kamble's participation in National and International sporting events.

Celebrating Ability 2025

As in every year, 3rd December was observed as the International Day of Persons with Disabilities (IDPD). Cheshire Homes India, Mumbai since the year 2012 has been organizing "Celebrating Ability" a week-long observance of this important day via a series of events aimed at disability awareness generation, learning, motivation and inspiration for CWDs, PWDs, families, parents, staff and professionals working with/for PWDs and the community at large including our donors and well-wishers. December 2025 was the 14th edition of the observance of **Celebrating Ability**, organised from 1st December to 6th December 2025 with series of events on each day.

1st December 2025: Inauguration and Sports & Games



Inaugural Event for Celebrating Ability 2024 was held at Cheshire Home on 1st Dec. 2025 at 9.30am. Celebrating Ability was inaugurated by Dr. Ravi Patel and Mr. Jaison Mathew, Trustees,

Mumbai Cheshire Home. Soon after the inauguration, sports and games were conducted for children with disabilities (CWDs), Cheshire Home's Day Care Centre, Outreach Centres and CWDs receiving physiotherapy at Cheshire Home. CWDs participated in various sports and games customised as per their abilities and cognition levels.



2nd December 2025: Fancy Dress Contest

A Fancy Dress Contest was organised for Children from the Day Care Centre, the Outreach Centres and the Physiotherapy Centre who enthusiastically participated in the same. Children dressed in creative outfits, as role models and heroes enthralled the audience. Ms. Geeta Zhagde, a retired National Women's Kabbadi Player and a Disability Sports Enthusiast, Mr. Rajesh Sonawade and Mr. Chetan Velkar both well-wishers professionals in Indian Film Industry. They distributed prizes for all the participating children.



3rd December 2025: Disability Awareness Programme & Solidarity March



Nearly **200 participants** comprising of Persons with Disabilities, their Parents/Families, Volunteers, College Students, Staff of Cheshire Home marched together in solidarity putting up posters, hand-Plaques and announcing slogans in chorus to generate public attention. The event was flagged off at 9.30 a.m. off from Tolani College of Commerce, Andheri East. The Principal, Teaching faculty and students of the college. Cheshire Home's senior staff, educator, physiotherapist and livelihood team addressed the gathering at the college before the flag off. The solidarity march culminated at the premises of Cheshire Home Andheri. Thanks to the Mumbai Police (MIDC Police Station and Traffic Branch) for the permissions, and facilitating a smooth march and flow of Traffic.

4th December 2025: Orthopaedic Disability Screening Camp



On 4th December an Orthopaedic disability screening camp was organised wherein **30 Children with disabilities** were examined by Dr. Mandar Agashe, a renowned paediatric orthopaedic surgeon.

Several children out of the examined, will be provided assistive devices and support For corrective

surgeries. Senior Staff of Cheshire Home thanked and acknowledged Dr. Agashe's services by presenting a bouquet and memorabilia to him and his team member present at the screening camp.

4th December 2025: Motivational Session for Youth with Disabilities



(Left) Role Model PWDs Addressing the PWD Participants on Challenges & Successes at Workplaces

(Below) Participants Listening Actively to Mr. Rafiq, HR Manager, HERE Technologies on Employers' Expectations from PWD Candidates & Employees During the Session.



A Motivational session for youth with disabilities was organised. The speakers were successful role models with disabilities who are doing well in their careers, after being trained at Cheshire Home, under its Sustainable Livelihood Programme. 52 PWDs Participated in the session. The session involved interactions with the role model PWDs and invitee speakers from the corporates to give them an idea of employer expectations, workplace inclusion measures taken by them etc. The participants proactively engaged with the speakers sharing and clarifying their concerns and challenges.

5th December 2025: Drum-Set Music Therapy



A Drum-Set Music Therapy Session was conducted as a unique therapeutic experiment, for children with disabilities and their parents and subsequently staff of Cheshire Home and for volunteers by Mr. Vinod Tiwari, Founder, Hi 5 Child development Centre Juhu, Mumbai. The therapy uses drumming as a therapeutic tool to help individuals express emotions, improve mood, and address issues like anxiety, stress, and trauma. The therapy can potentially improve motor skills, attention, and social of awareness of CWDs.

5th December 2025 : Drawing & Sketching Competition and Rangoli Competition for Mothers of Children with Disabilities

Children with Disabilities (CWDs) of Cheshire Home's Day Care Centre, Outreach Centres and CWDs receiving physiotherapy at Cheshire Home participated in the sketching and painting competition held at Cheshire Home. 32 CWDs of various



age groups participated in the event and were given prizes, including consolation prizes.



Simultaneously, a Rangoli Art Competition was organised for the mothers of Children with Disabilities from Day Care, Community Outreach and Physiotherapy services Beneficiaries. 10 mothers participated in the event. Soumitra Lovelekar, a talented young Artist working in the creative art domain in Mumbai was the Judge for both events.

Rangoli Artwork by Mothers



Celebrating Ability 2025

6th December 2025, Cultural Evening

The weeklong Celebrating Ability 2025 in observance of the International Day of Persons with Disabilities which fell on 3rd December culminated with a Cultural Evening on 6th December 2025. It was the 14th edition of Celebrating Ability, the first edition being December 2012. The programme began with the Lighting of the Lamp at the hands of the Chief Guest Dr. Dinesh Patel, Chairman, Themis Medicare Limited, Mumbai in the presence of dignitaries present who Mr. Harish Kulkarni, Director, Mr. Percy Sabawalla, Chief People and Culture Manager, Radisson Blu Hotel & Convention centre, Karjat, Mr. Abhishek Sejdale, Senior Talent Acquisition Specialist, HERE Technologies, Mumbai, Mr. Manthan Amin - HR & Administration Executive, Raychem RPG, invitees from Tolani College of Commerce, Oriental College of Education and Research, representatives from Fatima Mata Sadan, Sneh Sadan, St. Arnold School, Atmadarshan, Gyan Ashram etc. The Chief Guest and the dignitaries were received by the Trustees of Cheshire Home; Dr. Ravi Patel, Mr. Jaison Mathew, Ms. Pavana Anchees and Mr. Shailesh Jain who were joined by the senior staff.

A fond remembrance via a short video on each of the two committee members Late Aliraza Ghulamhussein, Trustee, Cheshire Home who we lost in March 2025 and Late Dr. B.S. Mehta, Hon. Secretary, Cheshire Home in November 2025. The video remembrance covered fond memories of their time spent at Cheshire Home with the Trustees, beneficiaries and the staff.

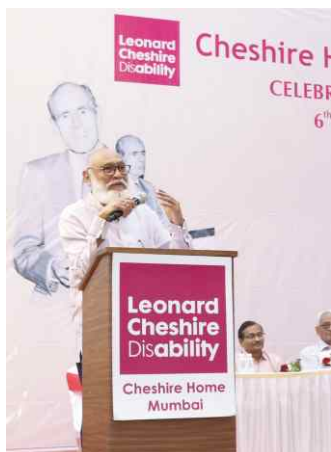
Ms. Pavana Anchees, Trustees welcomed and thanked the Chief Guest, invitees, well-wishers, Trustees of Cheshire Home, children with disabilities and their parents for making time to be present at the Cultural Evening as part of the 14th edition Celebrating Ability. She wished the best to all the children, participants and staff for a successful cultural evening.

Mr. Mathew addressed the gathering. He mentioned that it was Cheshire Home's 14th edition of Celebrating Ability event, which has since become a tradition. Mr. Mathew presented a detailed report on various activities, programmes and events that were conducted over the one week of observance of World Disability Day at Cheshire Home. The Celebrating Ability Programme began on 1st December 2025 with inaugural and sports for children with disabilities and culminating with the cultural evening. He thanked the Chief Guest for his time to be at Cheshire Home. He then thanked Mr. P.M. John, Chairman, Cheshire Homes India, Mumbai, for his continued involvement, guidance and direction on all the matters of the Home.

Dr. Ravi Patel, began by welcoming the Chief Guest and the invitees present. He mentioned that the day was important for two reasons. Firstly, it being the culmination of the 14th edition of "Celebrating Ability 2025". Second, 6th December remains a very important day, as it was exactly 71 years ago on the same day i.e. 6th December 1956 that Cheshire Home was registered. For the benefit of the Chief Guest and the invitees, Dr. Patel spoke about Cheshire Home's various services, interventions and activities for Children, youth and adults with disabilities; Day Care Special Education, Inclusive Education, Access to health services and sustainable livelihood. He thanked all the donors and well-wishers for their belief in our cause. Dr. Patel thanked the Chairman Mr. P.M. John for his involvement and advice, and the co-trustees who are all accomplished in their fields for their support and commitment to run the Cheshire efficiently. He conveyed special thanks to all the staff of Cheshire Home for their dedication and hard work.



Dr. Ravi Patel introduced the Chief Guest Dr. Dinesh Patel, Chairman, Themis Medicare Ltd., a pharma company established in the year 1969 as Themis Chemicals in 1969, as a joint venture with Hungary's Gedeon Richter Ltd., engaged in manufacturing of APIs of synthetic and bio-origin as well as research and development activity, with plants in Vapi, Haridwar and Hyderabad. A technocrat, Dr. Dinesh Patel's interest lies in research in biotechnology and medical chemistry. He holds a doctorate in Medical Chemistry. Dr. Dinesh Patel is highly accomplished in his and has many firsts to his credit. In the area of biotechnological activity, he is instrumental in Developing Lovastatin for the FIRST time in Asia and for which THEMIS MEDICARE was awarded the DSIR National Award in 1997; Developing Rifamycin, Sisomycin and Gentamycin for the FIRST TIME in India; Manufacturing an Anti-fungal – for Veterinary use – and is the ONLY manufacturer in the World of the same. He Received the Udyog Rattan Award 1989 from the Institute of Economic Studies – presented by the former President of India – Hon. Giani Zail Singh – for contribution in the field of Biotechnology and Development of Life Saving Antibiotics – Rifamycin, Sisomycin, Gentamycin, Erythromycin, etc. Under his guidance and control Themis Medicare has also been able to introduce many new molecules and NDDS products. The latest introduction under NDDS' has been ROFEJET® Injection (Rofecoxib) a first-of its-kind development in the world. E-MAL (Alpha-Beta Arteether) an indigenously developed research based molecule has been developed in collaboration with C.D.R.I., Lucknow for the treatment of severe and complicated cases of malaria especially the P. falciparum variety is also another significant introduction.



Dr. Dinesh Patel, the Chief Guest addressed the gathering by greeting all the trustees of Cheshire Home, dignitaries on the dais, children and parents. He said that "I see that he believed that despite disabilities each of the children and people with disabilities have an inner strength and resilience which the world would eventually recognise sooner or later. My respects and Pranams to all the parents of children with disabilities present here, who get their children here (Cheshire Home) on a daily basis. I salute the Founder of Cheshire Home Late Leonard Cheshire for having that vision and putting that vision into action. I am happy to learn, as I was shared by Dr. Ravi Patel, that the activities of Cheshire Home. In fact, as I recall, nearly 30 years ago I was told in a passing remark by Bakulesh (Late Dr. B.S. Mehta) about his involvement with Cheshire Home. I understand that Cheshire Home works with persons with disabilities by removing the barriers, helping them in a unique way. I express my deep appreciation and respect

towards Mr. P.M. John, Chairman, Cheshire Homes India, Mumbai, though not present here with us today, takes an active interest in maintaining and developing Cheshire Home. Hats off to Mr. P.M. John's contribution to Cheshire Home. My deep appreciation for the Trustees Dr. Ravi Patel, Mr. Jaison Mathew, Mr. Shailesh Jain, Ms. Pavana Anchees and others who are involved with Cheshire Home's activities. Lastly, the dedicated team of staff at Cheshire Home, as I could see the way they are taking care of the children, getting them onto the stage. It has touched my heart. You are doing a great service. Thank you."

The cultural evening proceeded with enthralling cultural performances by children with disabilities and their parents. Post performances, Mr. Shailesh Jain, Trustee, Cheshire Homes India, Mumbai on behalf of the Chairman Mr. P.M. John and the Co-Trustees thanked the Chief Guest for his encouraging presence. He thanked the Invitees, Employers of PWDs, donors, well-wishers, volunteers, parents, children and those present at the event. He conveyed special thanks to the young volunteers from educational institutions, corporate volunteers for their support and involvement through all the events over the past one week. He thanked the volunteer choreographer and appreciated all the parents of children with disabilities for their involvement and participation as well as that of their children. He thanked the donors of foods refreshments, throughout the week, the vendors, supplies and decorators for their timely services.

Celebrating Ability 2025

6th December 2025, Cultural Evening



(Top L to R)

- Ms. Pavana Anchees, Trustee, Cheshire Home Giving the Welcome Address
- Mr. Jaison Mathew, Trustee, Cheshire Home Reporting on Celebrating Ability 2025
- Dr. Ravi Patel Introducing the Chief Guest
- (L) Chief Guest Dr.Dinesh Patel (Standing Right) Being Presented a Memento by Mr. Shailesh Jain, Trustee, Cheshire Home

Felicitating Employers of PWDs



(L to R) HERE Technologies, Radisson Blue, Hotel Holiday Inn and Raychem RPG

Employers Sharing Their Thoughts



Celebrating Ability 2025

Felicitating Employed Role Model PWDs



Hospitality (Hotel - Customer Service) Hospitality (Hotel - HR)



Retail - QSR



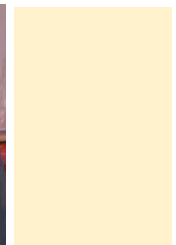
Manufacturing (Finance)



Manufacturing (Production Asst.) Hospitality (Hotel- Customer Service)



Felicitating Our Role Model Parents



Felicitating Student Volunteers and Young Voices Members



Celebrating Ability 2025

Performances By Children, Parents, Residents and Staff



Events, Festivities, Visitors & Volunteers

Invitation to Hotel JW Marriot, Mumbai International Airport



In June 2025, JW Marriot Hotel Mumbai International Airport organised a Cookery Workshop Cum Meal Session exclusively for Children with disabilities from Cheshire Home. Children had fun, as they were guided to make delicious foods, desserts and savories at the hotel by their staff. This was followed by children and Cheshire Home's accompanying staff having a meal along with the hotel's staff.

Observance of World Environment Day 2025



5th June of every year is observed as World Environment Day. Mumbai Cheshire Home is committed to Environment Sustainability and has taken several proactive steps over the years. This is by way of installation of Solar Power System, initiation of organic vegetable garden using manure from in-house composting of dry and wet waste, rainwater harvesting and maintaining green cover at its campus. On this occasion, the Staff of Lemon Tree Hotel, Mumbai Airport, volunteered to plant organic vegetable seeds brought in by them as donation, at Cheshire Home's organic vegetable garden.

Events, Festivities, Visitors & Volunteers



Day Care CWDs Accompanied by Their Mothers During a One Day Picnic At Nandanvan Resort & Water Park in Virar, Mumbai



International Yoga Day: Residents, CWDs, Parents and Staff Attending a Yoga Sessions led by Cheshire Home's Physiotherapy Team

International Sign Language Day



On the occasion of International Sign Language Day which is observed on 23rd September, every year, Cheshire Home conducted Indian Sign Language Workshop for the Staff of Hotel Holiday Inn, Mumbai Airport at the hotel's premises.

Events, Festivities, Visitors & Volunteers



Krishna Janmashtami (Dahi Handi) Celebrations by Day Care Children



Day Care Children Celebrating Rakshabandhan Festival Along with the Parents and Siblings



(Left) Day Care and Physiotherapy Children Celebrating Diwali with Parents



Bollywood Actor Ms. Rakul Preet Singh (In Centre Striped Attire) Celebrating Christmas with Day Care Children at Cheshire Home

Events, Festivities, Visitors & Volunteers



Popular yesteryears' Bollywood Actor Farha Naz (1st From Left) visited Mumbai Cheshire Home in July 2025 to distribute Specially Designed Raincoats and Safety Jackets (with Reflectors) to over 50 persons with visual impairment. The Event was Coordinated Under the Initiative of FRST Foundation, Mumbai.



Volunteers from Datamatics Business Solutions at Cheshire Home, Conducting a Workshop of Assertive Communication and Self Confidence for the Mothers of Children with Disabilities.

Events, Festivities, Visitors & Volunteers



(In Pic. 1st from Right) Mr. Joan Muria, Trustee, Proinfants, Barcelona, Spain, and his spouse during their visit to Mumbai Cheshire Home in August 2025. They visited all the facilities and services and interacted with the staff. For Mrs. Muria, who is herself a special educator, working with disabled children, back in Spain, day care and physiotherapy services were of special interest.

As part of India's Annual National Electrical Safety Week, observed every year between 26th June to 2nd July, team from M/s Adani Electricity, Mumbai led by Mr. Ashay Dalal, General Manager conducted a workshop at Cheshire Home attended by parents and staff of Cheshire Home.



A Session on Financial Literacy covering investor and customer protection from scams, frauds and diligent investing and savings with a purpose, was organised by Cheshire Home in association with Securities and Exchange Board of India (SEBI), Shri Shakya Udyama a SEBI Empaneled Financial Literacy & Awareness Organisation. The resource person was Mr. Rahul Kelapure, Assistant General Manager (Legal), SEBI, and himself a person with visual impairment. 45 PWDs attended the interactive session.



(Pic on Left) Brigadier Amulya Mohan (Retd.) Trustee, Lucknow Cheshire Home during his visit to Mumbai CH

(Pic on Right) Ms. Suhani Garg (1st from Right) Senior Vice President of Corporate Finance & Accounts, Datamatics Business Solutions at Mumbai CH

Events, Festivities, Visitors & Volunteers



(Left) Ms. Jaya Tiwari, Company Secretary, Centbank Financial Services Ltd. (CBFSL) - A Wholly Owned Subsidiary of Central Bank of India, visited Cheshire Homes India, Mumbai to understand the various activities and programmes that they could support under the company's CSR initiatives. CBFSL went on to Support Cheshire Home's Education, Health & Rehabilitation Activities during the FY 2025-26.



Donors - UPS Foundation



Visitors - Tata Consultancy Services (TCS)



Volunteers - Hotel Ginger Airport



Donors - Lions Club of Bombay West



Volunteers - Here Technologies



Volunteers - Hotel IBIS, Mumbai

Infrastructure Development

Renovation, Repairs and Maintenance

Cheshire Homes India, Mumbai, with its expansive campus comprising diverse facilities, services, programmes and activities, requires continuous investment in infrastructure maintenance, repairs and renovation. Regular upkeep of buildings, electrical systems, plumbing, water supply infrastructure and other essential utilities is critical to ensure the smooth functioning of the organisation.

In its endeavour to provide quality services to children, youth and adults with disabilities, while also ensuring a safe, comfortable and conducive working environment for its staff, the Home continues to strengthen and upgrade its infrastructure and facilities. For instance, at the physiotherapy centre at Cheshire Home, the old treadmill used by children was replaced with a brand-new treadmill.

During the year 2025–26, infrastructure development, repair and maintenance activities included servicing and repair of water pumps, repair of water supply pipelines, routine electrical maintenance across the Residential Care Services, Day Care Centre, administrative office, computer laboratory, physiotherapy centre and tailoring unit. The upkeep of plumbing fixtures and equipment, cleaning of underground and overhead water storage tanks, maintenance of solar power panels and other essential infrastructure was regularly undertaken.

Organic Vegetable Garden

During the year, Cheshire Home continued to grow a variety of vegetables are being organically like tomatoes, ladies' finger, beans, pumpkin, green chili, bitter gourd, bottle gourd, brinjal, radish, turai, coriander etc. The organic vegetable garden partly complements the requirements of the kitchen for serving the residential care beneficiaries at Cheshire Home. The initiative is being undertaken under the guidance of Mr. P.M. John, Chairman, Cheshire Homes India, Mumbai with the involvement of Cheshire Home's staff from various services and programmes.



Overview of Accomplishments in the Year 2025-26

S. No.	Particulars	No. of CWDs/PWDs/Parents /Stake-holders/Units
I.	Children and Youth with Disabilities Newly Identified for Direct Interventions	386
II.	Children and Adults with Disabilities Provided Intervention; Education, Health, Livelihood, Counselling & Advocacy Support	523
III.	Health Interventions	
	CWDs Provided Physiotherapy Services at Cheshire Home & Outreach Centres	164
	CWDs Provided Assistive Devices	58
	CWDs Provided Medical Support & Corrective Surgeries	17
	Referrals for CWDs and PWDs to Specialist Health Interventions	46
	Entitlements Facilitated (Disability Certificate, UDID Card Travel Concession, Govt. Health Insurance etc.)	56
IV.	Special Education and Inclusive Education	
	CWDs in Day Care and Preparatory Education Programme	52
	Financial Support - School Fees Support for CWDs Enrolled in Mainstream Schools in The Previous Years	12
	Enrolment in Mainstream Schools	06
	Children Prepared for Mainstream School Admissions for the Academic Year 2025-26	07
	CWDs in Mainstream Schools Provided Academic Tutorial Support	06
V.	Sustainable Livelihood	
	PWDs Identified/Walked-in etc. for Information on Livelihood Interventions	328
	Job Oriented/Self Employment Oriented Training provided	201
	PWDs Placed in Wage employment	147
	Workplace Sensitisation (Co-Employees of Youth with Disabilities Sensitised at Workplace)	201
VI.	Awareness, Advocacy and Capacity Building	
	Participants Under the Awareness Initiative <i>Diversity & Disability Dialogue</i>	591
	No. of Participants in Caregivers Training	154
	No. of Health Workers and Anganwadi Workers Trained	112
	Parents Mobilised as CWDs' Advocacy Group	32
	Community Members & Other Stakeholders Sensitised on Disability	2300

Support Received for Projects / Programmes / Initiatives Year 2025-26

Cheshire Home's Centre based services; CBR Programme and infrastructure development were supported by individual donors, Trusts, funding agencies and corporate entities which enabled us to provide a need-based quality services to children, youth and adults with disabilities. Support was received from the following donors:

1. Health and Education Intervention Programme 'Enhancing the Lives of Children and Adolescents with Disabilities.'" Funded by Proinfants, Barcelona, Spain.
2. Economic Empowerment of Mothers of Children with Disabilities Funded by Datamatics Business Solutions Ltd., Mumbai.
3. Education, Health and Rehabilitation Support to Children with Disabilities Funded by HRD Diamond Institute Pvt. Ltd., Mumbai.
4. Nutrition and Care Support to Persons with Disabilities Funded by ADF Foods Ltd., Mumbai.
5. Inclusive Care Services to Persons with Disabilities, Supported by Garware Charitable Trust, Mumbai.
6. Educational Interventions for Children with Disabilities at Cheshire Home Supported by Firstrand Services Pvt. Ltd. Mumbai.
7. Education, Health and Rehabilitation Programme for Children with Disabilities Funded by Nirlon Ltd., Mumbai.
8. Employability Skills Training for Youth with Disabilities Under Funding Support from Nihchal Israni Foundation, Mumbai.
9. Support Services to Persons with Disabilities Under support of Momentum Metropolitan Services Private Limited, Navi Mumbai.
10. Health and Educational Support Services to Children with Disabilities Funded by Centbank Financial Services Ltd., Mumbai
11. Rehabilitation of Persons with Disabilities Supported by Hell Energy Drink Pvt. Ltd., Mumbai.
12. Economic Rehabilitation Through Employability Skills Training of Youth with Disabilities Funded by DP World Multimodal Logistics Hyderabad Private Limited

26 year old Surekha Jadhav who has hearing and speech impairment came visited Cheshire Home after having learnt about employability skills training programme for youth with disabilities. Having completed her 10th grade from a school for the deaf, Surekha tried availing work, but did not have any specific skill. After successfully completing her training at Cheshire Home, she was further assisted in getting employed. She works a Team Member (Production) at Raychem RPG's manufacturing facility at Vasai. Like all other employees, Surekha too enjoys all the company benefits, entitlements, facilities and a decent regular pay as a worker in the organised sector.

"This is my first job, and I look forward to coming to work every morning. The team at workplace is very supportive. Today, I am able to contribute to cover my family's expenses, consisting of my mother, father; who was the sole bread winner untill I started working, and my school going younger brother and a sister. I thank Cheshire Home for the timely help and assistance that has transformed my life completely." Says Surekha with evident gratitude in her demeanour.



Fond Remembrance

The Year 2025 took away from us two of our important members of Committee of Cheshire Homes India, Mumbai; Dr. Bakulesh S. Mehta, Hon. Secretary and Mr. Aliraza Ghulamhussein, Trustee

Dr. Bakulesh S. Mehta whom we suddenly lost on 1st November 2025, was a humble person, a committed Trustee and a well-wisher of persons with disabilities, and as someone who severed this organisation for over 4 decades, after passing away of his father Dr. Shantilal Mehta, who too served as a committee member of Cheshire Home. Dr. Mehta would visit the home every week and if required more frequently, including late night hours to attend to the ailing residents whenever in need of urgent medical attention.

In March 2025, we lost our youngest Trustee, Mr. Aliraza Gulamhussein, who served Cheshire Home for nearly a decade. Liked by one and all, he contributed to Cheshire Home's work by personally making regular contributions, involvement and his encouraging presence whenever required.

Join Us In Our Prayers For The Departed Souls



Late Dr. B.S. Mehta
27.12.1944 - 01.11.2025



Late Mr. Aliraza Ghulamhussein
11.11.1986 - 13.03.2025



71
Years
1955-2026

Cheshire Homes India-Mumbai

Creating Opportunities with the Disabled



A Rangoli Art By Ms. Smita Sudhir Pednekar a Mother of a Child with Disability.

(Rangoli is an Indian traditional art done on the floor (Traditionally) by women folk for decoration during auspicious occasions and festivities.)

Cheshire Homes India-Mumbai
Bethlehem House, Behind Sacred Heart Church
Opp. Canossa School, Mahakali Caves Road
Andheri (East), Mumbai-400093, India

Tel: +91 22 47489330

Chairman's Office: +91 22 68571110

Email: cheshirehomemumbai@gmail.com

Website: www.mumbaicheshire.org