

**Leonard
Cheshire
Disability**

NEWSFLASH

A Quarterly Newsletter of
Cheshire Homes India-Mumbai
(Estd.1955)

Catalysing Workplace Diversity & Inclusion – Hotel Holiday Inn, Mumbai



Cheshire Home Staff Members (In Black T Shirts) Conducted a Disability Sensitisation and a Sign Language Session for the Staff of Hotel Holiday Inn, Sakinaka, Andheri East, Mumbai in February 2025. Mumbai Cheshire Home is associated with Hotel Holiday Inn since January 2024, and has been providing trained youth with disabilities to be part of their team to Facilitate Company's Diversity & Inclusion Mandate in Western India Region

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Residential Care Services:

The Residential care beneficiaries have been in reasonably good health. They regularly receive the required medical attention. They were engaged in productive activities like making cloth and jute bags, statutes and clay models etc. They were also involved in caning, painting and decoration of statues etc. The residents actively participated in activities of the home like watering the plants in the garden and assisting in the kitchen. For recreation, they watch television, play indoor games like chess, carom as well as Sports & Games.



(Left) A Resident Assisting in the Kitchen (Right) A Resident Being Attended to For a Foot Injury

Day Care Education/Preparatory Class:



Educator At a Session with a Special Child at Day Care Centre

During the reporting quarter, the Day Care Centre at Cheshire Home provided special educational interventions to children with disabilities (CWDs). The CWDs were provided transportation facility from their homes to Cheshire Home and back on a daily basis. The Day Care CWDs also received nutrition regularly by way of sponsored lunches, snacks. Recreational and extracurricular activities were regularly undertaken for the Day care CWDs. This includes art, craft, games & sports, gardening, yoga dance etc. Few selected CWDs are being prepared for Inclusive Education (Enrolment in Mainstream schools) for the forthcoming academic year starting June 2025.

Health & Rehabilitation Services:

Physiotherapy, Corrective Surgeries, Medicines & Assistive Devices/Aids & Appliances: As part of Cheshire Home's health and rehabilitation services to Children with Disabilities (CWDs), Cheshire Home assessed CWDs who would be provided financial support for Medicines (8 CWDs), Assistive Devices (37 CWDs) and Corrective Surgeries (5 CWDs). They shall be supported in the following quarter post the further clinical assessments by the specialist medical doctors. Physiotherapy was regularly conducted at Cheshire Home as well as at the outreach centres in the slum communities. Some adult residents also benefit from the physiotherapy.



(Left) Orthotist Taking Measurements for Ankle Foot Orthoses (AFO) and (Right) A Child with Disability (Now Going to Mainstream School) Using AFO Provided by Cheshire Home after a Physiotherapy Session.



Physiotherapy Sessions for Different Age groups of Children and Adolescents (Visible in Front and Background) in Progress at Cheshire Home's Physiotherapy Centre

Sustainable Livelihood For Youth with Disabilities

Under the Cheshire Home's Sustainable Livelihood Program, the team of staff continued its activities of identifying, providing vocational counselling, career guidance and employability skills training to youth with disabilities. The trained youth with disabilities were further assisted with suitable job placements in Hospitality, Retail (Including E-Commerce), Manufacturing, Warehousing and Logistics.

Workplace Transition Support :

As part of the workplace transition program which aims to ensure smooth transition of newly placed youth with disabilities in their new workplace, Cheshire Home provides on-site support by way of facilitating the orientation and induction, assist with the OJT (On the Job Training upon employer's request) and sensitise the non-disabled staff on disability including providing them Indian Sign Language (ISL) training to facilitate better communication with the hearing-impaired recruits.



Livelihood Team Member of Mumbai Cheshire Home Conducting a Sensitisation Session for Senior Staff of Blue Dart at Their Head Office, Mumbai. Previous Session was conducted virtually earlier During the quarter.

Impact Story : Aditi Gite Collaboration with Third Wave Coffee Roasters



Cheshire Home Continues its association with M/s Third Wave Coffee Roasters in their endeavour to implement their Diversity & Inclusion Mandate. To this end, Mumbai CH worked with the company's Head Office (Bangalore) and Regional Office (Mumbai) in devising a module (for Internal/On the Job Training) for their Hearing-Impaired recruits. Cheshire Home has since assisted the company in establishing their 1st outlet (Borivali West) which is completely manned by Hearing Impaired Persons. The company runs 127 outlets across several cities in India. Mumbai CH has provided job placement assistance to youth with disabilities trained under its Sustainable Livelihood Programme, who have now become empowered.

24 Years Old Aditi Dattaram Gite has congenital Hearing Impairment (Since Birth) and completed her education upto 12th grade at the School For the Deaf, Dadar, Mumbai. Aditi got married last year and currently lives with her husband and in-laws at Jogeshwari, Mumbai. Her husband works at a jewellery company in SEEPZ,

Andheri. Having completed her training at Cheshire Home, Aditi was facilitated a job interview at Third Wave Coffee, where she works as a Barista at their outlet at Mahim, Mumbai.

"I am grateful to Cheshire Home for this opportunity. I am feeling both excited and happy. I have a passion for cooking and aspire to open my own restaurant in the future."

28 Years Old Bharti Jamnik has been Trained and Placed as Front Desk (Guest) Services Associate at Hotel Holiday Inn, Mumbai. Bharti has not let her Orthopedic Disability come in the way of discharging her Job Responsibilities.



Events, Visitors & Volunteers



Celebrations were held at Cheshire Home in observance of India's 76th Republic Day Cheshire Home observed the Republic



Mr. K.R. Rajendra, Past South Asia Regional Representative, Leonard Cheshire Disability (SARO) (Sitting in Centre) visited Mumbai on 13th March 2025. He met with Mr. P.M. John, Chairman, Mumbai Cheshire Home followed by a visit to Mumbai Cheshire Home. He interacted with all the Senior staff along with all the staff members involved with the Day Care Education, Community Outreach (CBR), Health & Rehabilitation and sustainable Livelihood. He was happy to note that under

the stewardship of Mr. P.M. John Mumbai Cheshire Home has not only sustained but also expanded its services through the CBR Programme initiated nearly two decades ago under financial support and training from LCD (SARO). He wished the best to all the staff.

Mr. Ramakant Mitkar, Director-Finance, HRD Antwerp, Mumbai (Standing 2nd From Right in Pic.) Visited Mumbai Cheshire Home on 7th March 2025. He visited the various services and programmes at Cheshire Home's premises including the day care centre. HRD Diamond Institute and Research Pvt. Ltd. has been supporting Cheshire Home through its Corporate Social Responsibility (CSR) initiatives for several years now. Mr. Ramakant Mitkar is also a well-wisher of Mumbai CH in his personal capacity.



Visitors from the National Council

Ms. Monica Pallavi, Coordinator, Cheshire Homes India National Council along with Ms. Chaya visited Mumbai Cheshire Home on 31st January 2025. This was their 1st visit to Mumbai CH.



(Left) Tree Plantation at Cheshire Home By Volunteer Staff of Hotel JW Marriot, Mumbai **(Right)** A Goodwill Visit to the Home by Mr. Kale, Sr. Inspector (Public Relations), MIDC Police Station, Andheri



(Left) Disability Sensitisation Programme for Health Workers **(Right)** Caregivers Training For Parents of CWDs at a Community Outreach, Ghatkopar



(Left) Disability Sensitisation for School Children at RC Maruti High School, Andheri East, Mumbai **(Right)** Disability Screening Camp at Veer Savarkar Nagar, Asalpa



(Left in Pic.) On 27th February 2025, Children with Disabilities Accompanied by Their Mothers were Taken on a One Day Picnic to a Water Park & Resort at Panvel, Near Mumbai.

Congratulations!!



Please join us in congratulating Mr. Darshan Kamble, Coordinator, Young Voices Programme, Mumbai CH, under the aegis of National Council, for Winning a **Gold Medal** at the 13th National Para Blind Judo Championships held in February 2025 at Lucknow. Darshan receiving Gold Medal (Left in Picture)

Darshan Also won the **Silver Medal** in the National Youth Sports (Judo, 95 Kg weight category) during the same event.

Selection in the International Blind Judo Championships, Kazakhstan

Delighted to report that Darshan is selected by the National Blind and Deaf Judo Association to represent India in the International Judo Championship to be held in Kazakhstan in May 2025. As a gesture of

encouragement, The Chairman and the Trustees of Mumbai Cheshire Home have proposed to Part-Sponsor Darshan towards the International Travel, Visa, Participation Fees, Nutrition, Accommodation and Sports Kit.

Reach Out to Us

Cheshire Homes India-Mumbai

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